

Exhibit

17

3:30pm
(2/15/04)Curley
Charles Young

44 EEs Total @ Ft. Rucker

(17)

Unfairly denied promotions and positions
based on race (AA). (Applied for(1) @ Ft. Rucker)

Cross-training activities

Ken Erickson, Proj. Mgr., Tom Brothers, PM
7 yrs. service

Incidents

- "Moved for cross-training" - indefinitely.
- No training in "new role" - different area of range
- Started end Oct 2004 for 3 mo. (then Dec. 2004)
- Hiring family members

2-3 yrs ago. Electrician/Supervisor (prior to K. Erickson)
Test?

Matthews

Front Range
Division
Chief

Bill Lauf's
Ken Erickson
requested to
move Young
beyond front
range.

- Scored higher than anyone else
- Appearance to Government that ~~he~~ Carlos
was "Sleeping" / "idle".
- Arrived close to gunnery location, deciding
which ~~way~~ destination he would
move to next.
- Informed that he would be moved for
cross-training purposes due to appearance
of sleeping.
- Operator erased previous message
- No results / expectations communicated about
training. (Upon completion what happens?)

Young - Reasons for management decisions?

Young - Documentation?

Young - Feels discriminated against based on race.

- Minorities / Non-Min - In house testing
- Calvin Flowers, African Am, ~~concerned~~ ~~concerned~~
- Chris Heinz, Son of Sup. Friend, White

Test

- Mike Vincent, external applicant
— Mike Vincent, hired, fired, and sued by
applicant
- Jerry Temple, was the next choice for superv.

↓
Possessed
journeymen's
license
'new reg' (Incident 2:
per contract). Temple and Young had argument. Temple
cussed Young. Young reported to Ken Erickson.
Erickson told Young he provoked.
Young cussed the superv. for not supporting
his claim, making investigation.

6:00 am - 2:30 pm Ets
7:00 am - 4:00 pm Ken Erickson

Would like to be in old position —
Maintenance Trade Helper (Small ~~arms~~ ranges)
(Aerial Gunnery Site)

Main Trades Helper (Curley) assigned to Small arms range alone.

- Has requested help to no avail. Used to be 4. Crea. Helper should help (Young).

Q: Shifts? No for Grounds Section. (Ind. Main Trades Helper)

Friction between Young and Temple mostly. ^{Young}

- Temple doesn't communicate well with others as a supervisor.

"Toolboxes unlocked" [only incidents in
"turn. late (3 mos. ago)"] local personnel file.

HFD — ~~Ex~~ Communication @ Ft. Rucker

Others to contact (possibly)

- Ken Erickson, Proj. Mgr., Bill Laij
- Thomas Lavar, QC
- Tara-Lee Partridge
- Calvin Flowers, African-Amer
- David Holland, nephew was hired
- No GED, H.S.
- Larry Coppia

Curley Young (334) 348-2863